

Lee v. The Moody Bible Institute of Chicago
Assumptions

- Trial Date October 25, 2021

Decedent: Joochan Lee

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- Date of Death July 13, 2018
- Age at Death 24.6 years
- Life Expectancy 53.1 years
- Worklife Expectancy as of July 1, 2020, as a College Graduate 36.9 years

Decedent's Spouse: Yuki Lee

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- Age as of July 13, 2018 26.3 years
- Life Expectancy 55.8 years

Decedent's Daughter: AL

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- Personal Consumption 23% to 31%
- Wage Growth Rate - Private Sector
 - Past 2.97%
 - Future 3.34%
- Household Services Growth Rate - Services Sector
 - Past 3.90%
 - Future 3.86%
- Discount Rate 1.91%

Lee v. The Moody Bible Institute of Chicago
Summary of Damages
Scenario 1 - Based on Employment as a Pilot

Assuming Retirement at Age 67	Total Value	Present Value
Loss of Support ^[1]		
Past	\$ 74,096	\$ 74,096
Future	8,810,961	5,633,530
Loss of Employer Contributions to Fringe Benefits ^[2]		
Past	8,672	8,672
Future	534,940	349,658
Loss of Support from Employer Contributions to Retirement and Savings ^[3]		
Past	2,974	2,974
Future	378,870	242,244
Loss of Household Services ^[4]		
Past	36,453	36,453
Future	935,463	535,427
Total Loss	\$ 10,782,429	\$ 6,883,054
	Past \$ 122,195	\$ 122,195
	Future 10,660,234	6,760,859
	Total \$ 10,782,429	\$ 6,883,054

Sources and Notes:

^[1] See Schedule 2.

^[2] See Schedule 5.

^[3] See Schedule 7.

^[4] See Schedule 15.

Note: Scenario 1 will be supplemented pending review of information from aviation consultant Kit Dirby.

Lee v. The Moody Bible Institute of Chicago
Summary of Damages
Scenario 2 - Based on Earnings with a Bachelor's Degree

Assuming Retirement at Age 67	Total Value	Present Value
Loss of Support ^[1]		
Past	\$ 89,614	\$ 89,614
Future	5,919,230	3,936,512
Loss of Employer Contributions to Health Benefits ^[2]		
Past	9,875	9,875
Future	609,343	398,283
Loss of Support from Employer Contributions to Retirement and Savings ^[3]		
Past	3,218	3,218
Future	225,516	149,988
Loss of Household Services ^[4]		
Past	36,453	36,453
Future	935,463	535,427
Total Loss	\$ 7,828,712	\$ 5,159,370
	Past \$ 139,160	\$ 139,160
	Future 7,689,552	5,020,210
	Total \$ 7,828,712	\$ 5,159,370

Sources and Notes:

^[1] See Schedule 9.

^[2] See Schedule 11.

^[3] See Schedule 13.

^[4] See Schedule 15.

Lee v. The Moody Bible Institute of Chicago
Loss of Support
Scenario 1 - Based on Employment as a Pilot

Period Beginning	Decedent's Age at Beginning of Period	Loss of Earnings	Decedent's Personal Consumption ^[1]	Loss of Support ^[2]	Present Value of Loss of Support ^[4]	Cumulative Totals	
						Loss of Support	Present Value of Loss of Support
13-Jul-18	24.6	\$ 1,483	\$ 341	\$ 1,142	\$ 1,142	\$ 1,142	\$ 1,142
1-Jan-19	25.1	3,241	745	2,496	2,496	3,638	3,638
1-Jan-20	26.1	1,664	383	1,281	1,281	4,919	4,919
1-Jul-20	26.6	33,443	7,692	25,751	25,751	30,670	30,670
1-Jan-21	27.1	56,398	12,972	43,426	43,426	74,096	74,096
Subtotal, past:		\$ 96,229	\$ 22,133	\$ 74,096	\$ 74,096		
25-Oct-21	27.9	\$ 12,912	\$ 2,970	\$ 9,942	\$ 9,923	\$ 9,942	\$ 9,923
1-Jan-22	28.1	71,625	16,474	55,151	54,425	65,093	64,348
1-Jan-23	29.1	36,704	8,442	28,262	27,628	93,355	91,976
1-Jul-23	29.6	51,905	11,938	39,967	38,702	133,322	130,678
1-Jan-24	30.1	106,403	24,473	81,930	77,850	215,252	208,528
1-Jan-25	31.1	109,957	25,290	84,667	78,943	299,919	287,471
1-Jan-26	32.1	113,630	26,135	87,495	80,051	387,414	367,522
1-Jan-27	33.1	117,425	27,008	90,417	81,174	477,831	448,696
1-Jan-28	34.1	121,347	27,910	93,437	82,313	571,268	531,009
1-Jan-29	35.1	125,400	28,842	96,558	83,468	667,826	614,477
1-Jan-30	36.1	64,262	14,780	49,482	42,371	717,308	656,848
1-Jul-30	36.6	74,590	17,156	57,434	48,717	774,742	705,565
1-Jan-31	37.1	152,906	35,168	117,738	97,997	892,480	803,562
1-Jan-32	38.1	158,013	36,343	121,670	99,372	1,014,150	902,934
1-Jan-33	39.1	80,974	18,624	62,350	50,444	1,076,500	953,378
1-Jul-33	39.6	124,382	28,608	95,774	76,756	1,172,274	1,030,134
1-Jan-34	40.1	254,978	58,645	196,333	154,397	1,368,607	1,184,531
1-Jan-35	41.1	263,494	60,604	202,890	156,563	1,571,497	1,341,094
1-Jan-36	42.1	272,295	62,628	209,667	158,761	1,781,164	1,499,855
1-Jan-37	43.1	281,390	64,720	216,670	160,989	1,997,834	1,660,844
1-Jan-38	44.1	290,788	66,881	223,907	163,248	2,221,741	1,824,092
1-Jan-39	45.1	300,500	69,115	231,385	165,538	2,453,126	1,989,630
1-Jan-40	46.1	310,537	71,424	239,113	167,861	2,692,239	2,157,491
1-Jan-41	47.1	36,927	8,493	28,434	19,923	2,720,673	2,177,414
12-Feb-41	47.2	283,982	88,034	195,948	134,980	2,916,621	2,312,394
1-Jan-42	48.1	331,627	102,804	228,823	154,672	3,145,444	2,467,066
1-Jan-43	49.1	342,703	106,238	236,465	156,842	3,381,909	2,623,908
1-Jan-44	50.1	354,149	109,786	244,363	159,043	3,626,272	2,782,951
1-Jan-45	51.1	365,978	113,453	252,525	161,275	3,878,797	2,944,226
1-Jan-46	52.1	378,202	117,243	260,959	163,537	4,139,756	3,107,763
1-Jan-47	53.1	390,834	121,159	269,675	165,832	4,409,431	3,273,595
1-Jan-48	54.1	403,888	125,205	278,683	168,160	4,688,114	3,441,755
1-Jan-49	55.1	417,378	129,387	287,991	170,519	4,976,105	3,612,274
1-Jan-50	56.1	431,318	133,709	297,609	172,911	5,273,714	3,785,185
1-Jan-51	57.1	445,724	138,174	307,550	175,338	5,581,264	3,960,523
1-Jan-52	58.1	460,611	142,789	317,822	177,799	5,899,086	4,138,322
1-Jan-53	59.1	475,995	147,558	328,437	180,293	6,227,523	4,318,615
1-Jan-54	60.1	491,893	152,487	339,406	182,823	6,566,929	4,501,438
1-Jan-55	61.1	508,322	157,580	350,742	185,388	6,917,671	4,686,826
1-Jan-56	62.1	525,300	162,843	362,457	187,989	7,280,128	4,874,815
1-Jan-57	63.1	193,513	59,989	133,524	68,861	7,413,652	4,943,676
11-May-57 ^[5]	63.5	349,332	108,293	241,039	122,673	7,654,691	5,066,349
1-Jan-58	64.1	560,976	173,903	387,073	193,302	8,041,764	5,259,651
1-Jan-59	65.1	579,713	179,711	400,002	196,015	8,441,766	5,455,666
1-Jan-60	66.1	535,065	165,870	369,195	177,864	8,810,961	5,633,530
22-Nov-60 ^[6]	67.0						
Subtotal, future:		\$ 12,359,847	\$ 3,548,886	\$ 8,810,961	\$ 5,633,530		
Total, past and future:		\$ 12,456,076	\$ 3,571,019	\$ 8,885,057	\$ 5,707,626		

Sources and Notes:^[1] See Schedule 3.^[2] Based on a personal consumption rate of 23.0% when there is one child in the home to age 22, and 31.0% thereafter.^[3] Loss of support equals loss of earnings less personal consumption of the decedent.^[4] Discounted to present value using a discount rate of 1.91% based on the current yield on long term treasury bonds.^[5] Decedent's worklife expectancy ends.^[6] Assuming retirement at age 67.

Lee v. The Moody Bible Institute of Chicago
But-For Annual Earnings
Scenario 1 - Based on Employment as a Pilot

Period			But-For	Earnings		Annual
Beginning	Years	Occupation	Annual	Base	Earnings	Earnings
			Earnings	Year	Percentile	Adjusted
						to Period
						Beginning
13-Jul-18	2.0	College student/part time janitor	\$ 3,147	2018	NA	\$ 3,147 ^[1]
1-Jul-20	3.0	Commercial pilot	67,070	2020	25th	67,070 ^[2]
1-Jul-23	7.0	Commercial pilot	93,300	2020	50th	102,964 ^[2]
1-Jul-30	3.0	Airline pilot	106,530	2020	25th	147,964 ^[2]
1-Jul-33	27.4	Airline pilot	160,970	2020	50th	246,737 ^[2]

Sources and Notes:

^[1] Based on the decedent's earnings as a part-time janitor at Moody Bible Institute of Chicago. Earnings for 2018 are adjusted to reflect a full year. See Schedule 4.

^[2] It is our understanding that Mr. Lee's accident occurred while taking his first flight training lesson, and that he planned to become a pilot. He was in a Bachelor's degree program at Moody Bible Institute, and would have completed his pilot training as well as his Bachelor's degree by July 2020. We have assumed that he would have found a position as a commercial pilot. According to information from the Bureau of Labor Statistics, commercial pilots "are involved in unscheduled flight activities, such as aerial application, charter flights, and aerial tours." Commercial pilots must have a commercial pilot's license, and usually a high school diploma, along with flight training provided by FAA-certified flight instructors or flight schools. After 10 years of experience as a commercial pilot, we have assumed Mr. Lee would have met required flight hours and other requirements to become an airline pilot. According to the Bureau of Labor Statistics, airline pilots "transport passengers and cargo on a fixed schedule", and typically need a Bachelor's degree, as well as a commercial pilot's license and an FAA issued Airline Transport Pilot certificate. For both the commercial pilot job and the airline pilot job, we have assumed three years at the 25th percentile earnings level, and then proceeding to 50th percentile earnings. The 2020 earnings data above was obtained from the Bureau of Labor Statistics. We have adjusted 2020 earnings to each period beginning date using the historical private sector wage growth rate of 3.34% per year.

**Lee v. The Moody Bible Institute of Chicago
Historical Annual Earnings of the Decedent**

Year	Annual Earnings	Employer
2017	\$ 2,636	Moody Bible Institute of Chicago
2018	1,664	Moody Bible Institute of Chicago

Sources and Notes:

^[1] Obtained from W-2 forms. The decedent was employed part-time as a janitor. We note that the decedent had received scholarships or grants of \$7,800 in 2017 and \$8,400 in 2018 from Moody Bible Institute according to 1098-T forms.

Lee v. The Moody Bible Institute of Chicago
Loss of Employer Contributions to Fringe Benefits
Scenario 1 - Based on Employment as a Pilot

Period Beginning	Decedent's Age at Beginning of Period	Loss of Fringe Benefits	Present Value of Loss of Fringe Benefits ^[1]	Cumulative Totals	
				Loss of Fringe Benefits ^[2]	Present Value of Loss of Fringe Benefits
13-Jul-18	24.6	\$ -	\$ -	\$ -	\$ -
1-Jan-19	25.1	-	-	-	-
1-Jan-20	26.1	-	-	-	-
1-Jul-20	26.6	3,250	3,250	3,250	3,250
1-Jan-21	27.1	5,422	5,422	8,672	8,672
Subtotal, past:		\$ 8,672	\$ 8,672		
25-Oct-21	27.9	\$ 1,241	\$ 1,239	\$ 1,241	\$ 1,239
1-Jan-22	28.1	6,886	6,795	8,127	8,034
1-Jan-23	29.1	7,116	6,891	15,243	14,925
1-Jan-24	30.1	7,354	6,988	22,597	21,913
1-Jan-25	31.1	7,600	7,086	30,197	28,999
1-Jan-26	32.1	7,854	7,186	38,051	36,185
1-Jan-27	33.1	8,116	7,286	46,167	43,471
1-Jan-28	34.1	8,387	7,388	54,554	50,859
1-Jan-29	35.1	8,667	7,492	63,221	58,351
1-Jan-30	36.1	8,956	7,597	72,177	65,948
1-Jan-31	37.1	9,255	7,703	81,432	73,651
1-Jan-32	38.1	9,564	7,811	90,996	81,462
1-Jan-33	39.1	9,883	7,920	100,879	89,382
1-Jan-34	40.1	10,213	8,032	111,092	97,414
1-Jan-35	41.1	10,554	8,144	121,646	105,558
1-Jan-36	42.1	10,907	8,259	132,553	113,817
1-Jan-37	43.1	11,271	8,374	143,824	122,191
1-Jan-38	44.1	11,647	8,492	155,471	130,683
1-Jan-39	45.1	12,036	8,611	167,507	139,294
1-Jan-40	46.1	12,438	8,732	179,945	148,026
1-Jan-41	47.1	12,853	8,854	192,798	156,880
1-Jan-42	48.1	13,282	8,978	206,080	165,858
1-Jan-43	49.1	13,726	9,104	219,806	174,962
1-Jan-44	50.1	14,184	9,232	233,990	184,194
1-Jan-45	51.1	14,658	9,361	248,648	193,555
1-Jan-46	52.1	15,148	9,493	263,796	203,048
1-Jan-47	53.1	15,654	9,626	279,450	212,674
1-Jan-48	54.1	16,177	9,761	295,627	222,435
1-Jan-49	55.1	16,717	9,898	312,344	232,333
1-Jan-50	56.1	17,275	10,037	329,619	242,370
1-Jan-51	57.1	17,852	10,178	347,471	252,548
1-Jan-52	58.1	18,448	10,320	365,919	262,868
1-Jan-53	59.1	19,064	10,465	384,983	273,333
1-Jan-54	60.1	19,701	10,612	404,684	283,945
1-Jan-55	61.1	20,359	10,761	425,043	294,706
1-Jan-56	62.1	21,039	10,912	446,082	305,618
1-Jan-57	63.1	7,750	3,997	453,832	309,615
11-May-57 ^[3]	63.5	13,992	7,121	467,824	316,736
1-Jan-58	64.1	22,468	11,220	490,292	327,956
1-Jan-59	65.1	23,218	11,378	513,510	339,334
1-Jan-60	66.1	21,430	10,324	534,940	349,658
22-Nov-60 ^[4]	67.0				
Subtotal, future:		\$ 534,940	\$ 349,658		
Total, past and future:		\$ 543,612	\$ 358,330		

Sources and Notes:

^[1] See Schedule 6. Note: We have not apportioned the contributions to reflect coverage for the decedent's spouse and child only.

^[2] Discounted to present value using a discount rate of 1.91% based on the current yield on long term treasury bonds.

^[3] Decedent's worklife expectancy ends.

^[4] Assuming retirement at age 67.

Lee v. The Moody Bible Institute of Chicago
But-For Employer Contributions to Fringe Benefits
Scenario 1 - Based on Employment as a Pilot

Period Beginning	Annual Employer Contributions to Fringe Benefits	[1]
1-Jul-20	\$ 6,448	

Sources and Notes:

^[1] Based on the Bureau of Labor Statistics study, Employer Costs for Employee Compensation, as of June 2020 the employer cost for health and disability benefits was \$3.10 per hour for fulltime employees in the services sector - trade, transportation and utilities.

Lee v. The Moody Bible Institute of Chicago
Loss of Support from Employer Contributions to Retirement and Savings
Scenario 1 - Based on Employment as a Pilot

Period Beginning	Decedent's Age at Beginning of Period	Loss of Employer Contributions ^[1]	Decedent's Personal Consumption ^[2]	Loss of Support from Employer Contributions ^[3]	Present Value of Loss of Support from Employer Contributions ^[4]	<i>Cumulative Totals</i>	
						Loss of Support from Employer Contributions	Present Value of Loss of Support from Employer Contributions
13-Jul-18	24.6	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1-Jan-19	25.1	-	-	-	-	-	-
1-Jan-20	26.1	-	-	-	-	-	-
1-Jul-20	26.6	1,438	331	1,107	1,107	1,107	1,107
1-Jan-21	27.1	2,425	558	1,867	1,867	2,974	2,974
Subtotal, past:		\$ 3,863	\$ 889	\$ 2,974	\$ 2,974		
25-Oct-21	27.9	555	\$ 128	\$ 427	\$ 426	\$ 427	\$ 426
1-Jan-22	28.1	3,080	708	2,372	2,341	2,799	2,767
1-Jan-23	29.1	1,578	363	1,215	1,188	4,014	3,955
1-Jul-23	29.6	2,232	513	1,719	1,665	5,733	5,620
1-Jan-24	30.1	4,575	1,052	3,523	3,348	9,256	8,968
1-Jan-25	31.1	4,728	1,087	3,641	3,395	12,897	12,363
1-Jan-26	32.1	4,886	1,124	3,762	3,442	16,659	15,805
1-Jan-27	33.1	5,049	1,161	3,888	3,491	20,547	19,296
1-Jan-28	34.1	5,218	1,200	4,018	3,540	24,565	22,836
1-Jan-29	35.1	5,392	1,240	4,152	3,589	28,717	26,425
1-Jan-30	36.1	2,763	635	2,128	1,822	30,845	28,247
1-Jul-30	36.6	3,207	738	2,469	2,094	33,314	30,341
1-Jan-31	37.1	6,575	1,512	5,063	4,214	38,377	34,555
1-Jan-32	38.1	6,795	1,563	5,232	4,273	43,609	38,828
1-Jan-33	39.1	3,482	801	2,681	2,169	46,290	40,997
1-Jul-33	39.6	5,348	1,230	4,118	3,300	50,408	44,297
1-Jan-34	40.1	10,964	2,522	8,442	6,639	58,850	50,936
1-Jan-35	41.1	11,330	2,606	8,724	6,732	67,574	57,668
1-Jan-36	42.1	11,709	2,693	9,016	6,827	76,590	64,495
1-Jan-37	43.1	12,100	2,783	9,317	6,923	85,907	71,418
1-Jan-38	44.1	12,504	2,876	9,628	7,020	95,535	78,438
1-Jan-39	45.1	12,922	2,972	9,950	7,118	105,485	85,556
1-Jan-40	46.1	13,353	3,071	10,282	7,218	115,767	92,774
1-Jan-41	47.1	1,588	365	1,223	857	116,990	93,631
12-Feb-41 ^[5]	47.2	12,211	3,785	8,426	5,804	125,416	99,435
1-Jan-42	48.1	14,260	4,421	9,839	6,651	135,255	106,086
1-Jan-43	49.1	14,736	4,568	10,168	6,744	145,423	112,830
1-Jan-44	50.1	15,228	4,721	10,507	6,838	155,930	119,668
1-Jan-45	51.1	15,737	4,878	10,859	6,935	166,789	126,603
1-Jan-46	52.1	16,263	5,042	11,221	7,032	178,010	133,635
1-Jan-47	53.1	16,806	5,210	11,596	7,131	189,606	140,766
1-Jan-48	54.1	17,367	5,384	11,983	7,231	201,589	147,997
1-Jan-49	55.1	17,947	5,564	12,383	7,332	213,972	155,329
1-Jan-50	56.1	18,547	5,750	12,797	7,435	226,769	162,764
1-Jan-51	57.1	19,166	5,941	13,225	7,540	239,994	170,304
1-Jan-52	58.1	19,806	6,140	13,666	7,645	253,660	177,949
1-Jan-53	59.1	20,468	6,345	14,123	7,753	267,783	185,702
1-Jan-54	60.1	21,151	6,557	14,594	7,861	282,377	193,563
1-Jan-55	61.1	21,858	6,776	15,082	7,972	297,459	201,535
1-Jan-56	62.1	22,588	7,002	15,586	8,084	313,045	209,619
1-Jan-57	63.1	8,321	2,580	5,741	2,961	318,786	212,580
11-May-57 ^[6]	63.5	15,021	4,657	10,364	5,275	329,150	217,855
1-Jan-58	64.1	24,122	7,478	16,644	8,312	345,794	226,167
1-Jan-59	65.1	24,928	7,728	17,200	8,429	362,994	234,596
1-Jan-60	66.1	23,008	7,132	15,876	7,648	378,870	242,244
22-Nov-60 ^[7]	67.0						
Subtotal, future:		\$ 531,472	\$ 152,602	\$ 378,870	\$ 242,244		
Total, past and future:		\$ 535,335	\$ 153,491	\$ 381,844	\$ 245,218		

Sources and Notes:^[1] See Schedules 2 and 8.^[2] Based on a personal consumption rate of 23% when there is one child in the home (to age 22), and 31.0% thereafter.^[3] Loss of support equals loss of earnings less personal consumption of the decedent.^[4] Discounted to present value using a discount rate of 1.91% based on the current yield on long term treasury bonds.^[5] Daughter AL reaches age 22.^[6] Decedent's worklife expectancy ends.^[7] Assuming retirement at age 67.

Lee v. The Moody Bible Institute of Chicago
But-For Employer Contributions to Pension Savings Plan
Scenario 1 - Based on Employment as a Pilot

Period Beginning	Employer Contributions to Retirement and Savings ^[1]
1-Jul-20	4.30%

Sources and Notes:

^[1] Based on the Bureau of Labor Statistics study, Employer Costs for Employee Compensation, as of June 2020 the employer cost for retirement and savings was 4.3% of earnings for fulltime employees in the services sector - trade, transportation and utilities.

Lee v. The Moody Bible Institute of Chicago
Loss of Support
Scenario 2 - Based on Earnings with a Bachelor's Degree

Period Beginning	Decedent's Age at Beginning of Period	Loss of Earnings	Decedent's Personal Consumption ^[1]	Loss of Support ^[3]	Present Value of Loss of Support ^[4]	Cumulative Totals	
						Loss of Support	Present Value of Loss of Support
13-Jul-18	24.6	\$ 1,483	\$ 341	\$ 1,142	\$ 1,142	\$ 1,142	\$ 1,142
1-Jan-19	25.1	3,241	745	2,496	2,496	3,638	3,638
1-Jan-20	26.1	1,664	383	1,281	1,281	4,919	4,919
1-Jul-20	26.6	40,945	9,417	31,528	31,528	36,447	36,447
1-Jan-21	27.1	69,048	15,881	53,167	53,167	89,614	89,614
Subtotal, past:		<u>\$ 116,381</u>	<u>\$ 26,767</u>	<u>\$ 89,614</u>	<u>\$ 89,614</u>		
25-Oct-21	27.9	\$ 15,809	\$ 3,636	\$ 12,173	\$ 12,150	\$ 12,173	\$ 12,150
1-Jan-22	28.1	87,691	20,169	67,522	66,634	79,695	78,784
1-Jan-23	29.1	90,620	20,843	69,777	67,568	149,472	146,352
1-Jan-24	30.1	93,647	21,539	72,108	68,517	221,580	214,869
1-Jan-25	31.1	96,775	22,258	74,517	69,479	296,097	284,348
1-Jan-26	32.1	100,007	23,002	77,005	70,453	373,102	354,801
1-Jan-27	33.1	103,347	23,770	79,577	71,442	452,679	426,243
1-Jan-28	34.1	95,387	21,939	73,448	64,826	526,127	491,069
22-Nov-28	35.0	16,659	3,832	12,827	11,300	538,954	502,369
1-Jan-29	35.1	157,091	36,131	120,960	104,562	659,914	606,931
1-Jan-30	36.1	162,338	37,338	125,000	106,029	784,914	712,960
1-Jan-31	37.1	167,760	38,585	129,175	107,517	914,089	820,477
1-Jan-32	38.1	173,363	39,873	133,490	109,026	1,047,579	929,503
1-Jan-33	39.1	179,153	41,205	137,948	110,555	1,185,527	1,040,058
1-Jan-34	40.1	185,137	42,582	142,555	112,106	1,328,082	1,152,164
1-Jan-35	41.1	191,321	44,004	147,317	113,680	1,475,399	1,265,844
1-Jan-36	42.1	197,711	45,474	152,237	115,274	1,627,636	1,381,118
1-Jan-37	43.1	204,315	46,992	157,323	116,893	1,784,959	1,498,011
1-Jan-38	44.1	188,001	43,240	144,761	105,743	1,929,720	1,603,754
22-Nov-38	45.0	21,552	4,957	16,595	12,099	1,946,315	1,615,853
1-Jan-39	45.1	203,228	46,742	156,486	111,954	2,102,801	1,727,807
1-Jan-40	46.1	210,016	48,304	161,712	113,524	2,264,513	1,841,331
1-Jan-41	47.1	24,973	5,744	19,229	13,474	2,283,742	1,854,805
12-Feb-41	47.2	192,058	59,538	132,520	91,287	2,416,262	1,946,092
1-Jan-42	48.1	224,280	69,527	154,753	104,605	2,571,015	2,050,697
1-Jan-43	49.1	231,771	71,849	159,922	106,073	2,730,937	2,156,770
1-Jan-44	50.1	239,512	74,249	165,263	107,561	2,896,200	2,264,331
1-Jan-45	51.1	247,512	76,729	170,783	109,070	3,066,983	2,373,401
1-Jan-46	52.1	255,779	79,291	176,488	110,601	3,243,471	2,484,002
1-Jan-47	53.1	264,322	81,940	182,382	112,153	3,425,853	2,596,155
1-Jan-48	54.1	243,964	75,629	168,335	101,767	3,594,188	2,697,922
22-Nov-48	55.0	25,047	7,765	17,282	10,428	3,611,470	2,708,350
1-Jan-49	55.1	236,189	73,219	162,970	96,494	3,774,440	2,804,844
1-Jan-50	56.1	244,078	75,664	168,414	97,849	3,942,854	2,902,693
1-Jan-51	57.1	252,230	78,191	174,039	99,222	4,116,893	3,001,915
1-Jan-52	58.1	260,654	80,803	179,851	100,614	4,296,744	3,102,529
1-Jan-53	59.1	269,360	83,502	185,858	102,025	4,482,602	3,204,554
1-Jan-54	60.1	278,357	86,291	192,066	103,457	4,674,668	3,308,011
1-Jan-55	61.1	287,654	89,173	198,481	104,909	4,873,149	3,412,920
1-Jan-56	62.1	297,262	92,151	205,111	106,381	5,078,260	3,519,301
1-Jan-57	63.1	109,507	33,947	75,560	38,968	5,153,820	3,558,269
11-May-57 ^[5]	63.5	197,684	61,282	136,402	69,419	5,290,222	3,627,688
1-Jan-58	64.1	282,662	87,625	195,037	97,585	5,485,259	3,725,273
22-Nov-58	65.0	32,872	10,190	22,682	11,327	5,507,941	3,736,600
1-Jan-59	65.1	309,973	96,092	213,881	104,809	5,721,822	3,841,409
1-Jan-60	66.1	286,099	88,691	197,408	95,103	5,919,230	3,936,512
22-Nov-60 ^[6]	67.0						
Subtotal, future:		<u>\$ 8,234,727</u>	<u>\$ 2,315,497</u>	<u>\$ 5,919,230</u>	<u>\$ 3,936,512</u>		
Total, past and future:		<u>\$ 8,351,108</u>	<u>\$ 2,342,264</u>	<u>\$ 6,008,844</u>	<u>\$ 4,026,126</u>		

Sources and Notes:

^[1] See Schedule 10.^[2] Based on a personal consumption rate of 23.0% when there is one child in the home (to age 22), and 31.0% thereafter.^[3] Loss of support equals loss of earnings less personal consumption of the decedent.^[4] Discounted to present value using a discount rate of 1.91% based on the current yield on long term treasury bonds.^[5] Decedent's worklife expectancy ends.^[6] Assuming retirement at age 67.

Lee v. The Moody Bible Institute of Chicago
But-For Annual Earnings
Scenario 2 - Based on Earnings with a Bachelor's Degree

Period Beginning	Years	Occupation/Education	But-For Annual Earnings	Earnings Base Year	Annual Earnings Adjusted to Period Beginning	
13-Jul-18	2.0	College student/part time janitor	\$ 3,147	2018	\$ 3,147	^[1]
1-Jul-20	8.4	Bachelor's degree, ages 26.6-34	79,746	2019	82,114	^[2]
22-Nov-28	10.0	Bachelor's degree, ages 35-44	117,299	2019	152,014	^[2]
22-Nov-38	10.0	Bachelor's degree, ages 45-54	109,255	2019	196,660	^[2]
22-Nov-48	10.0	Bachelor's degree, ages 55-64	91,418	2019	228,555	^[2]
22-Nov-58	2.0	Bachelor's degree, ages 65-67	86,380	2019	299,955	^[2]

Sources and Notes:

^[1] Based on the decedent's earnings as a part-time janitor at Moody Bible Institute of Chicago. Earnings for 2018 are adjusted to reflect a full year. See Schedule 4.

^[2] Based on the decedent's but-for earnings with a Bachelor's degree. According to data from the U.S. Census Bureau, Current Population Survey, 2020 Annual Social and Economic Supplement (CPS ASEC), the 2019 average earnings above are for males of Asian descent with Bachelor's degrees, who worked fulltime. We have adjusted the 2019 earnings to each period beginning date, using a past wage growth rate of 2.97% per year, and a future wage growth rate of 3.34% per year, beginning in 2021. These wage growth rates are based on historical private sector wage data from the Bureau of Labor Statistics.

Lee v. The Moody Bible Institute of Chicago
Loss of Employer Contributions to Fringe Benefits
Scenario 2 - Based on Earnings with a Bachelor's Degree

Period Beginning	Decedent's Age at Beginning of Period	Loss of Fringe Benefits	^[1]	Present Value of Loss of Fringe Benefits	^[2]	<i>Cumulative Totals</i>	
						Loss of Fringe Benefits	Present Value of Loss of Fringe Benefits
13-Jul-18	24.6	\$ -		\$ -		\$ -	\$ -
1-Jan-19	25.1	-		-		-	-
1-Jan-20	26.1	-		-		-	-
1-Jul-20	26.6	3,701		3,701		3,701	3,701
1-Jan-21	27.1	6,174		6,174		9,875	9,875
Subtotal, past:		\$ 9,875		\$ 9,875			
25-Oct-21	27.9	\$ 1,414		\$ 1,411		\$ 1,414	\$ 1,411
1-Jan-22	28.1	7,841		7,738		9,255	9,149
1-Jan-23	29.1	8,103		7,847		17,358	16,996
1-Jan-24	30.1	8,374		7,957		25,732	24,953
1-Jan-25	31.1	8,654		8,069		34,386	33,022
1-Jan-26	32.1	8,943		8,182		43,329	41,204
1-Jan-27	33.1	9,242		8,297		52,571	49,501
1-Jan-28	34.1	9,551		8,414		62,122	57,915
1-Jan-29	35.1	9,870		8,532		71,992	66,447
1-Jan-30	36.1	10,200		8,652		82,192	75,099
1-Jan-31	37.1	10,541		8,774		92,733	83,873
1-Jan-32	38.1	10,893		8,897		103,626	92,770
1-Jan-33	39.1	11,257		9,022		114,883	101,792
1-Jan-34	40.1	11,633		9,148		126,516	110,940
1-Jan-35	41.1	12,022		9,277		138,538	120,217
1-Jan-36	42.1	12,424		9,408		150,962	129,625
1-Jan-37	43.1	12,839		9,540		163,801	139,165
1-Jan-38	44.1	13,268		9,674		177,069	148,839
1-Jan-39	45.1	13,711		9,809		190,780	158,648
1-Jan-40	46.1	14,169		9,947		204,949	168,595
1-Jan-41	47.1	14,642		10,086		219,591	178,681
1-Jan-42	48.1	15,131		10,228		234,722	188,909
1-Jan-43	49.1	15,636		10,371		250,358	199,280
1-Jan-44	50.1	16,158		10,516		266,516	209,796
1-Jan-45	51.1	16,698		10,664		283,214	220,460
1-Jan-46	52.1	17,256		10,814		300,470	231,274
1-Jan-47	53.1	17,832		10,965		318,302	242,239
1-Jan-48	54.1	18,428		11,120		336,730	253,359
1-Jan-49	55.1	19,043		11,275		355,773	264,634
1-Jan-50	56.1	19,679		11,434		375,452	276,068
1-Jan-51	57.1	20,336		11,594		395,788	287,662
1-Jan-52	58.1	21,015		11,756		416,803	299,418
1-Jan-53	59.1	21,717		11,921		438,520	311,339
1-Jan-54	60.1	22,442		12,088		460,962	323,427
1-Jan-55	61.1	23,192		12,258		484,154	335,685
1-Jan-56	62.1	23,967		12,431		508,121	348,116
1-Jan-57	63.1	8,829		4,553		516,950	352,669
11-May-57 ^[3]	63.5	15,938		8,111		532,888	360,780
1-Jan-58	64.1	25,594		12,781		558,482	373,561
1-Jan-59	65.1	26,449		12,961		584,931	386,522
1-Jan-60	66.1	24,412		11,761		609,343	398,283
22-Nov-60 ^[4]	67.0						
Subtotal, future:		\$ 609,343		\$ 398,283			
Total, past and future:		\$ 619,218		\$ 408,158			

Sources and Notes:

^[1] See Schedule 12. Note: We have not apportioned the contributions to reflect coverage for the decedent's spouse and child only.

^[2] Discounted to present value using a discount rate of 1.91% based on the current yield on long term treasury bonds.

^[3] Decedent's worklife expectancy ends.

^[4] Assuming retirement at age 67.

Lee v. The Moody Bible Institute of Chicago
But-For Employer Contributions to Fringe Benefits
Scenario 2 - Based on Earnings with a Bachelor's Degree

Period Beginning	Annual Employer Contributions to Fringe Benefits	[1]
1-Jul-20	\$ 7,342	

Sources and Notes:

^[1] Based on the Bureau of Labor Statistics study, Employer Costs for Employee Compensation, as of June 2020 the employer cost for health and disability benefits was \$3.53 per hour for fulltime employees in the private sector.

Lee v. The Moody Bible Institute of Chicago
 Loss of Support from Employer Contributions to Retirement and Savings
 Scenario 2 - Based on Earnings with a Bachelor's Degree

Period Beginning	Decedent's Age at Beginning of Period	Loss of Employer Contributions ^[1]	Decedent's Personal Consumption ^[2]	Loss of Support from Employer Contributions ^[3]	Present Value of Loss of Support from Employer Contributions ^[4]	Cumulative Totals	
						Loss of Support from Employer Contributions	Present Value of Loss of Support from Employer Contributions
13-Jul-18	24.6	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1-Jan-19	25.1	-	-	-	-	-	-
1-Jan-20	26.1	-	-	-	-	-	-
1-Jul-20	26.6	1,556	358	1,198	1,198	1,198	1,198
1-Jan-21	27.1	2,624	604	2,020	2,020	3,218	3,218
Subtotal, past:		\$ 4,180	\$ 962	\$ 3,218	\$ 3,218		
25-Oct-21	27.9	\$ 601	\$ 138	\$ 463	\$ 462	\$ 463	\$ 462
1-Jan-22	28.1	3,332	766	2,566	2,532	3,029	2,994
1-Jan-23	29.1	3,444	792	2,652	2,568	5,681	5,562
1-Jan-24	30.1	3,559	819	2,740	2,604	8,421	8,166
1-Jan-25	31.1	3,677	846	2,831	2,640	11,252	10,806
1-Jan-26	32.1	3,800	874	2,926	2,677	14,178	13,483
1-Jan-27	33.1	3,927	903	3,024	2,715	17,202	16,198
1-Jan-28	34.1	3,625	834	2,791	2,463	19,993	18,661
22-Nov-28	35.0	633	146	487	429	20,480	19,090
1-Jan-29	35.1	5,969	1,373	4,596	3,973	25,076	23,063
1-Jan-30	36.1	6,169	1,419	4,750	4,029	29,826	27,092
1-Jan-31	37.1	6,375	1,466	4,909	4,086	34,735	31,178
1-Jan-32	38.1	6,588	1,515	5,073	4,143	39,808	35,321
1-Jan-33	39.1	6,808	1,566	5,242	4,201	45,050	39,522
1-Jan-34	40.1	7,035	1,618	5,417	4,260	50,467	43,782
1-Jan-35	41.1	7,270	1,672	5,598	4,320	56,065	48,102
1-Jan-36	42.1	7,513	1,728	5,785	4,380	61,850	52,482
1-Jan-37	43.1	7,764	1,786	5,978	4,442	67,828	56,924
1-Jan-38	44.1	7,144	1,643	5,501	4,018	73,329	60,942
22-Nov-38	45.0	819	188	631	460	73,960	61,402
1-Jan-39	45.1	7,723	1,776	5,947	4,255	79,907	65,657
1-Jan-40	46.1	7,981	1,836	6,145	4,314	86,052	69,971
1-Jan-41	47.1	949	218	731	512	86,783	70,483
12-Feb-41 ^[5]	47.2	7,298	1,679	5,619	3,871	92,402	74,354
1-Jan-42	48.1	8,523	2,642	5,881	3,975	98,283	78,329
1-Jan-43	49.1	8,807	2,730	6,077	4,031	104,360	82,360
1-Jan-44	50.1	9,101	2,821	6,280	4,087	110,640	86,447
1-Jan-45	51.1	9,405	2,916	6,489	4,144	117,129	90,591
1-Jan-46	52.1	9,720	3,013	6,707	4,203	123,836	94,794
1-Jan-47	53.1	10,044	3,114	6,930	4,261	130,766	99,055
1-Jan-48	54.1	9,271	2,874	6,397	3,867	137,163	102,922
22-Nov-48	55.0	952	295	657	396	137,820	103,318
1-Jan-49	55.1	8,975	2,782	6,193	3,667	144,013	106,985
1-Jan-50	56.1	9,275	2,875	6,400	3,718	150,413	110,703
1-Jan-51	57.1	9,585	2,971	6,614	3,771	157,027	114,474
1-Jan-52	58.1	9,905	3,071	6,834	3,823	163,861	118,297
1-Jan-53	59.1	10,236	3,173	7,063	3,877	170,924	122,174
1-Jan-54	60.1	10,578	3,279	7,299	3,932	178,223	126,106
1-Jan-55	61.1	10,931	3,389	7,542	3,986	185,765	130,092
1-Jan-56	62.1	11,296	3,502	7,794	4,042	193,559	134,134
1-Jan-57	63.1	4,161	1,290	2,871	1,481	196,430	135,615
11-May-57 ^[6]	63.5	7,512	2,329	5,183	2,638	201,613	138,253
1-Jan-58	64.1	10,741	3,330	7,411	3,708	209,024	141,961
22-Nov-58	65.0	1,249	387	862	430	209,886	142,391
1-Jan-59	65.1	11,779	3,651	8,128	3,983	218,014	146,374
1-Jan-60	66.1	10,872	3,370	7,502	3,614	225,516	149,988
22-Nov-60 ^[7]	67.0						
Subtotal, future:		\$ 312,921	\$ 87,405	\$ 225,516	\$ 149,988		
Total, past and future:		\$ 317,101	\$ 88,367	\$ 228,734	\$ 153,206		

Sources and Notes:^[1] See Schedules 9 and 14.^[2] Based on a personal consumption rate of 23.0% when there is one child in the home (to age 22), and 31.0% thereafter.^[3] Loss of support equals loss of earnings less personal consumption of the decedent.^[4] Discounted to present value using a discount rate of 1.91% based on the current yield on long term treasury bonds.^[5] Daughter AL reaches age 22.^[6] Decedent's worklife expectancy ends.^[7] Assuming retirement at age 67.

Lee v. The Moody Bible Institute of Chicago
But-For Employer Contributions to Pension Savings Plan
Scenario 2 - Based on Earnings with a Bachelor's Degree

Period Beginning	Employer Contributions to Retirement and Savings ^[1]
1-Jul-20	3.80%

Sources and Notes:

^[1] Based on the Bureau of Labor Statistics study, Employer Costs for Employee Compensation, as of June 2020 the employer cost for retirement and savings was 3.8% of earnings for fulltime employees in the private sector.

Lee v. The Moody Bible Institute of Chicago
Loss of Household Services, Assuming Retirement at Age 67

Period Beginning	Decedent's Age at Beginning of Period	Household Activities and Purchasing	Caring For/ Helping Household Members ^[1]	Loss of Household Services ^[2]	Present Value of Loss of Household Services ^[3]	Cumulative Totals	
						Loss of Household Services	Present Value of Loss of Household Services
13-Jul-18	24.6	\$ 3,615	\$ 85	\$ 1,893	\$ 1,893	\$ 1,893	\$ 1,893
1-Jan-19	25.1	917	917	1,376	1,376	3,269	3,269
12-Feb-19 ^[4]	25.2	7,658	5,375	10,480	10,480	13,749	13,749
1-Jan-20	26.1	8,991	6,311	12,305	12,305	26,054	26,054
1-Jan-21	27.1	7,599	5,333	10,399	10,399	36,453	36,453
Subtotal, past:		\$ 28,780	\$ 18,021	\$ 36,453	\$ 36,453		
25-Oct-21	27.9	\$ 1,739	\$ 1,221	\$ 2,380	\$ 2,376	\$ 2,380	\$ 2,376
1-Jan-22	28.1	9,699	6,807	13,273	13,098	15,653	15,474
1-Jan-23	29.1	10,073	7,070	13,785	13,349	29,438	28,823
1-Jan-24	30.1	10,462	7,343	14,318	13,605	43,756	42,428
1-Jan-25	31.1	1,250	878	1,711	1,623	45,467	44,051
12-Feb-25 ^[5]	31.2	8,705	3,139	8,942	8,337	54,409	52,388
1-Jan-26	32.1	10,216	3,684	10,495	9,602	64,904	61,990
1-Jan-27	33.1	10,611	3,826	10,900	9,786	75,804	71,776
1-Jan-28	34.1	11,020	3,974	11,321	9,973	87,125	81,749
1-Jan-29	35.1	11,446	4,127	11,758	10,164	98,883	91,913
1-Jan-30	36.1	11,887	4,287	12,212	10,359	111,095	102,272
1-Jan-31	37.1	12,346	4,452	12,683	10,556	123,778	112,828
1-Jan-32	38.1	12,823	4,624	13,173	10,759	136,951	123,587
1-Jan-33	39.1	13,318	4,803	13,682	10,965	150,633	134,552
1-Jan-34	40.1	13,832	4,988	14,209	11,174	164,842	145,726
1-Jan-35	41.1	14,366	5,180	14,757	11,387	179,599	157,113
1-Jan-36	42.1	14,920	5,380	15,327	11,606	194,926	168,719
1-Jan-37	43.1	1,783	643	1,832	1,385	196,758	170,104
12-Feb-37 ^[6]	43.2	13,951	329	7,305	5,428	204,063	175,532
1-Jan-38	44.1	16,374	386	8,573	6,250	212,636	181,782
1-Jan-39	45.1	17,006	401	8,904	6,370	221,540	188,152
1-Jan-40	46.1	17,662	417	9,248	6,492	230,788	194,644
1-Jan-41	47.1	18,344	433	9,605	6,616	240,393	201,260
1-Jan-42	48.1	19,052	450	9,976	6,743	250,369	208,003
1-Jan-43	49.1	19,788	467	10,361	6,872	260,730	214,875
1-Jan-44	50.1	20,551	485	10,761	7,004	271,491	221,879
1-Jan-45	51.1	21,345	504	11,177	7,138	282,668	229,017
1-Jan-46	52.1	22,169	523	11,608	7,274	294,276	236,291
1-Jan-47	53.1	23,024	543	12,055	7,413	306,331	243,704
1-Jan-48	54.1	23,913	564	12,521	7,555	318,852	251,259
1-Jan-49	55.1	24,836	586	13,004	7,700	331,856	258,959
1-Jan-50	56.1	25,795	609	13,507	7,848	345,363	266,807
1-Jan-51	57.1	26,791	632	14,028	7,998	359,391	274,805
1-Jan-52	58.1	27,825	657	14,570	8,151	373,961	282,956
1-Jan-53	59.1	28,899	682	15,132	8,307	389,093	291,263
1-Jan-54	60.1	30,014	708	15,715	8,465	404,808	299,728
1-Jan-55	61.1	31,173	736	16,323	8,628	421,131	308,356
1-Jan-56	62.1	32,376	764	16,952	8,792	438,083	317,148
1-Jan-57	63.1	33,626	793	17,606	8,960	455,689	326,108
1-Jan-58	64.1	34,924	824	18,286	9,132	473,975	335,240
1-Jan-59	65.1	36,272	856	18,992	9,307	492,967	344,547
1-Jan-60	66.1	33,647	794	17,618	8,488	510,585	353,035
22-Nov-60 ^[7]	67.0	6,417	268	3,477	1,672	514,062	354,707
1-Jan-61	67.1	60,818	2,540	32,949	15,547	547,011	370,254
1-Jan-62	68.1	63,166	2,638	34,221	15,844	581,232	386,098
1-Jan-63	69.1	65,604	2,740	35,542	16,147	616,774	402,245
1-Jan-64	70.1	68,136	2,846	36,914	16,456	653,688	418,701
1-Jan-65	71.1	70,766	2,956	38,339	16,771	692,027	435,472
1-Jan-66	72.1	73,498	3,070	39,819	17,092	731,846	452,564
1-Jan-67	73.1	76,335	3,188	41,356	17,419	773,202	469,983
1-Jan-68	74.1	79,282	3,311	42,952	17,752	816,154	487,735
1-Jan-69	75.1	82,342	3,439	44,610	18,092	860,764	505,827
1-Jan-70	76.1	85,520	3,572	46,332	18,438	907,096	524,265
1-Jan-71	77.1	52,360	2,187	28,367	11,162	935,463	535,427
4-Aug-71 ^[8]	77.7						
Subtotal, future:		\$ 1,564,097	\$ 123,324	\$ 935,463	\$ 535,427		
Total, past and future:		\$ 1,592,877	\$ 141,345	\$ 971,916	\$ 571,880		

Sources and Notes:

^[1] See Schedule 16.

^[2] Loss of household services equals the value of household activities and purchasing apportioned at 50% to account for the decedent's but-for consumption (50%) in a two person household, and at 67% to account for the decedent's but-for consumption (33%) in a three person household. In addition, we have included 100% of the value of caring for and helping other family members.

^[3] Discounted to present value using a discount rate of 1.91% based on the current yield on long term treasury bonds.

^[4] Daughter AL is born.

^[5] Daughter AL reaches age 6.

^[6] Daughter AL reaches age 18.

^[7] Assuming retirement at age 67.

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Annual Dollar Value of Household Services of Males, 2018

	Hours Per Day in Household Work ^[1]					
	Employed			Not Employed		
	Age of Youngest Child			Age of Youngest Child		
	0 to 6	6 to 18	18 or none	0 to 6	6 to 18	18 or none
Household Activities						
Housework	0.28	0.24	0.20	^[2]	0.39	0.27
Food preparation and cleanup	0.40	0.33	0.33	0.63	0.50	0.42
Lawn and garden care	0.18	0.20	0.23	^[2]	^[2]	0.38
Household management	0.10	0.10	0.10	^[2]	0.08	0.19
Other	0.31	0.33	0.36	1.20	0.86	0.58
	1.27	1.20	1.22	1.83	1.83	1.84
Purchasing Goods and Services						
Consumer goods	0.32	0.24	0.22	^[2]	0.20	0.32
Professional and personal care services	0.03	0.03	0.04	^[2]	^[2]	0.22
Other	0.28	0.25	0.27	^[2]	0.26	0.34
	0.63	0.52	0.53	0.66	0.46	0.88
Total, Household Activities and Purchasing	1.90	1.72	1.75	2.49	2.29	2.72
Caring For and Helping Household Members						
Household children	1.14	0.43	0.00	1.48	0.39	0.00
Other members	0.15	0.17	0.04	0.18	0.20	0.11
Total, Caring For and Helping Household Members	1.29	0.60	0.04	1.66	0.59	0.11
Grand Total, Hours Per Day in Household Work	3.19	2.32	1.79	4.15	2.88	2.83
Annual Dollar Value as of 2018						
Household Activities and Purchasing ^[3]	\$8,329	\$7,540	\$7,671	\$10,915	\$10,039	\$11,924
Caring for and Helping Household Members ^[4]	\$5,846	\$2,719	\$181	\$7,522	\$2,674	\$498
	\$14,175	\$10,259	\$7,852	\$18,437	\$12,713	\$12,422

Sources and Notes:

^[1] Based on the American Time Use Survey, 2018, Bureau of Labor Statistics, dated June 19, 2019.

See Tables 8B and 8C.

^[2] Insufficient data.

^[3] Based on \$12.01 per hour. See Schedule 17.

^[4] Based on \$12.42 per hour. See Schedule 17.

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Median Wage Rates for Household Services

	2018 ^[1]
Food Preparation and Serving Related Occupations	\$ 11.85
Cooks, short order	12.82
Food preparation	12.36
Dishwashers	11.92
Maids and Housekeeping Cleaners	\$ 12.17
Childcare Workers	\$ 12.20
Personal Care Aids	12.63
	\$ 12.42
 Hourly Wage: Household Activities and Purchasing	 \$ 12.01
 Hourly Wage: Caring For and Helping Household Members	 \$ 12.42

Sources and Notes:

^[1] Obtained from the 2018 Occupational Employment and Wage Estimates, published by the Washington State Employment Security Department, Workforce Information and Technology Services (WITS) Division. Data for the Spokane-Spokane Valley metropolitan area.